



# INDIVIDUAL VOLUNTEER APPLICATION

Date: \_\_\_\_\_

**NAME:** \_\_\_\_\_ **E-Mail:** \_\_\_\_\_

Birth Date: \_\_\_\_\_ Group Name (if applicable): \_\_\_\_\_ # In Group: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Telephone: preferred \_\_\_\_\_ other \_\_\_\_\_ Employed (Y/N) \_\_\_\_\_ Where: \_\_\_\_\_

Emergency Contact: Name/Relationship: \_\_\_\_\_ Phone #: \_\_\_\_\_

Organization Affiliation?: \_\_\_\_\_ Organization Phone #: \_\_\_\_\_

Have you ever been convicted of a crime? (Yes/No) \_\_\_\_\_

If "Yes", please explain: \_\_\_\_\_

Are you a former resident of the Kokomo Rescue Mission or Open Arms? (Yes/No) \_\_\_\_\_

If Yes, how long ago did you stay here? \_\_\_\_\_ Did you leave on good terms? (Yes/No) \_\_\_\_\_

Do you have any personal experience with homelessness or working with urban ministries? (explain): \_\_\_\_\_

| <b>DAYS</b> (circle): | <b>Monday</b> | <b>Tuesday</b> | <b>Wednesday</b> | <b>Thursday</b> | <b>Friday</b> | <b>Saturday</b> | <b>Sunday</b> |
|-----------------------|---------------|----------------|------------------|-----------------|---------------|-----------------|---------------|
| Time(s):              | AM PM         | AM PM          | AM PM            | AM PM           | AM PM         | AM PM           | AM PM         |

Types of Volunteer Opportunities Available (check all areas of interest):

- |  |  |  |                                   |
|--|--|--|-----------------------------------|
| <input type="checkbox"/> Dining Room/Kitchen | <input type="checkbox"/> Warehouse-unload donations    | <input type="checkbox"/> Men's Ministry* | <input type="checkbox"/> Clerical |
| <input type="checkbox"/> Christmas Warehouse | <input type="checkbox"/> Substitute Food Rescue Driver | <input type="checkbox"/> Home Projects   | <input type="checkbox"/> Retail   |
| <input type="checkbox"/> "Handy-Man" Jobs    | <input type="checkbox"/> Women's Ministry*             | <input type="checkbox"/> Transportation  | <input type="checkbox"/> Events   |

**Related Experience and Skills:** (Skills related to religious, social, professional, office and other work.)  
Please check all areas where you have experience.

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> Lead Devotion / Chapel*            | <input type="checkbox"/> Office Computing Skills:          | <input type="checkbox"/> Carpentry        |
| <input type="checkbox"/> Worship Music:                     | <input type="checkbox"/> Excel <input type="checkbox"/> MS | <input type="checkbox"/> Electrical Work  |
| <input type="checkbox"/> Sing <input type="checkbox"/> Play | <input type="checkbox"/> General Data Entry                | <input type="checkbox"/> Landscaping      |
| <input type="checkbox"/> Counseling / Disciplining          | <input type="checkbox"/> Filing/Organizing                 | <input type="checkbox"/> Painting         |
| <input type="checkbox"/> Small Group Leadership             | <input type="checkbox"/> Cooking/Culinary Arts             | <input type="checkbox"/> "Handy-Man" Jobs |
| <input type="checkbox"/> Teaching (adults or children)      | <input type="checkbox"/> Other (explain) _____             |   |

**REFERENCES:** Provide a name, address and phone number for *THREE* people, who are not related to you:

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

\* These areas would need additional interviews and background before placement.

**AGREEMENT PAGE** (Documents can be found on next page)

**BACKGROUND CHECK** (optional depending on area of volunteering)

By signing below, I voluntarily and knowingly authorize the Kokomo Rescue Mission to perform a background check through "Protect My Ministry" [www.protectmyministry.com](http://www.protectmyministry.com). I understand that I do not have to agree to this background check, but that refusal to do so may exclude me from consideration as a Kokomo Rescue Mission volunteer. The report may contain information about me relating to my criminal history, credit history, driving and/or motor vehicle records, Social Security number verification, verification of education or employment history, or other background checks.

*\*This information is of a confidential nature, and as such, will not be shared with other personnel, except for those involved in the specific volunteer position. All information collected will remain confidential.*

Signature: \_\_\_\_\_ Today's Date: \_\_\_\_\_

Last Name \_\_\_\_\_ First Name \_\_\_\_\_ Middle Name/Initial \_\_\_\_\_

Home Address \_\_\_\_\_ City \_\_\_\_\_

County \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_ SSN \_\_\_\_\_

D/L or State ID # \_\_\_\_\_ Issuing State (e.g. IN) \_\_\_\_\_ E-Mail: \_\_\_\_\_

For identification purposes only, please provide FULL DOB: \_\_\_\_\_

Please List Other Names Used \_\_\_\_\_

I would like to receive texts/emails about future Kokomo Rescue Mission events and volunteer opportunities.

**Volunteer's Release and Waiver of Liability and Indemnity Agreement**

I have read, understand, and agree to adhere to the "**Volunteer's Release and Waiver of Liability and Indemnity Agreement**," which includes a **Code of Conduct, Confidentiality Agreement and Photographic Release**. I understand that additional criteria may apply to my position.

I have read the attached "**Statement of Faith**" and understand that the Kokomo Rescue Mission desires to meet the underlying causes of homelessness. The Mission believes that a relationship with Jesus Christ is part of the solution for the causes. I will adhere to those beliefs while serving. If I am representing a group, I will share the "**Statement of Faith**" with my fellow volunteers who will also adhere to the "**Statement of Faith**".

\_\_\_\_\_  
Volunteer Name – printed

\_\_\_\_\_  
Volunteer Signature

\_\_\_\_\_  
Date

**STATEMENT OF FAITH— THE KOKOMO RESCUE MISSION**

**As a volunteer with the Kokomo Rescue Mission, (please check one)**

\_\_\_\_\_ I agree with and affirm the Kokomo Rescue Mission's Statement of Faith.

\_\_\_\_\_ I agree to honor and respect the Kokomo Rescue Mission's Statement agree to not be contradictory, in word or action, while volunteering with KRM.

\_\_\_\_\_  
Volunteer Name – printed

\_\_\_\_\_  
Volunteer Signature

\_\_\_\_\_  
Date

# Volunteer's Release and Waiver of Liability and Indemnity Agreement

I, the undersigned volunteer ("Volunteer") of Kokomo Rescue Mission ("KRM"), in return for being allowed to participate in KRM volunteer activities and all related activities, including any activity incidental to that participation ("Volunteer Activities"), agree and understand that the purpose of this ministry is to provide Christ-centered programs and services for the homeless and those in need. The Kokomo Rescue Mission's vision is to see the homeless, hungry, and hurting achieve wholeness through its Christ-centered programs and services.

## Assumption of Risk and Release of Liability:

I agree and understand that the guests served by KRM have many diverse needs and conditions, which may include mental, spiritual, emotional, physical, and social maladjustments. I, for myself, my heirs, next of kin, personal representatives and assigns, hereby release, waive, discharge, and covenant not to sue KRM and its directors, staff, and agents from all liability, loss, claims, demands, possible causes of action, court costs, attorneys' fees, and other expenses arising from any lawsuit that may otherwise accrue from any loss, damage, illness, or injury to my person or property in any way resulting from, or arising in connection with, or related to my participation as a volunteer, including anything related to KRM's own negligence.

## Confidentiality:

As a volunteer of the Kokomo Rescue Mission, I understand the ethical, legal and moral responsibility to safeguard all information and records pertaining to all client/resident and donor records, and Mission strategies. This is inclusive of all case management issues, personal background information, financial records and strategic plans that are not available through public sources.

- **Client/Resident Information:** I realize it is a violation of this confidentiality agreement for me to discuss personal information revealed by clients/residents in class, group or one-on-one settings outside Kokomo Rescue Mission.
- **Donor Information:** I realize it is also a violation of this agreement for me to discuss or disclose any information about the identity of any donor and/or donor's financial contributions or personal history with the Kokomo Rescue Mission, without the donor's written permission to do so.
- **Financial Business and Strategic Planning Information:** I also understand that it is a violation of this agreement to share with any individual agent or agency, or any publisher or newspaper, information about the Kokomo Rescue Mission's business matters or financial interests that have not been made public. I understand this provision is to protect the integrity of the Kokomo Rescue Mission and its operation.

## Code of Conduct:

I understand that the Kokomo Rescue Mission is a Christian organization, with the mission of ministering to those in through the authority of the gospel of Jesus Christ; therefore, I will agree to not share any different belief system to the guests at any KRM facility or event. I will conduct myself in a manner worthy of the gospel of Christ, (Philippians 1:27) always remembering every person is made in the image of God and deserves respect. (Genesis 1:27) Modest clothing is required, no offensive t-shirts. Weapons, alcohol or drugs of any kind are prohibited on the KRM property and events.

## Family/Group Representative:

If representing a group, I understand I am the Family/Group Representative and by signing this waiver, whether physically or by digital verification, I am signing for all mentioned parties. I understand it is my responsibility to communicate the standards above to **all** group members and take responsibility for each group member's compliance with these standards.

## Photographic Release:

I hereby grant KRM, TrueSense Marketing, DBInsights LLC, or other agents contracted by KRM not named here the absolute right and permission: to publish my (or my groups) testimony and quotes, to use any pictures, video, and images of me (or my group) in any form, to use any pictures, video, and images of the minor(s), in my group. I understand I will receive no remuneration.

I waive any right that I may have to inspect or approve the finished product or the advertising copy that may be used with the above, or the use in which it may be applied. I release, discharge, and agree to wave KRM, TrueSense, DBInsights LLC, or other agents contracted by KRM not named here from any liability because of any blurring, distortion, alteration, optical illusion, or use in composite from, whether intentional or otherwise, that may occur in the taking of those images, or in any processing tending towards the completion of the finished product.

## STATEMENT OF FAITH

### THE KOKOMO RESCUE MISSION

- ◆ We hold the Bible to be God's Holy Word in its entirety and inspired in every part by the Holy Spirit (2 Timothy 3:16 2 Peter 1:21).
- ◆ We hold that man was created in the image of God, holy and innocent; that of his own choice, he sinned, and, as a result, brought death upon all humanity (Romans 3:23; 5:12; 6:23). Those who are not saved from sin are eternally separated from God (John 3:18).
- ◆ We hold that Jesus Christ is God, born of a virgin, that He gave His life on the cross where He, Who knew no sin, was made sin for us; that He was buried and arose again from the dead, afterward He ascended into Heaven, from whence He will come again (John 5:39; 2 Corinthians 5:21; 1 Corinthians 15:4; Acts 2:9-11).
- ◆ We hold that we are saved by grace through faith, apart from works, that the sinner who repents and personally accepts the finished work of Christ on the cross becomes a child of God, is made a new creature, and is indwelt by the Holy Spirit (Ephesians 2:8,9; John 1:12; 2 Corinthians 5:17; John 14:17).
- ◆ We hold that Jesus Christ is coming again for His church, to establish His kingdom on earth, to judge the wicked and the lost, cast death and hell into the Lake of Fire, and dwell with the saints forever and ever (John 14:3; Titus 1:13; 1 Thessalonians 5:16,17; Revelation 20:6; 20:14,15; 22:1-5).
- ◆ We hold that through preaching, teaching and ministering, the Kokomo Rescue Mission must use all of its resources and activities to bring men, women and children under the power of the Gospel, that they may have victory over sin, come into fellowship with God and live a Spirit-filled, fruitful life in Christ. (Romans 1:16)
- ◆ We believe there is one God, eternally existing as three persons: Father, Son and Holy Spirit. (Matthew 28:19; 1 Peter 1:2)